

# CALIFORNIA WILDLAND FIRE COORDINATING GROUP



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## Memorandum

Date: October 14, 2025

To: Incident Management Team Applicants, Agency Administrators, Unit Fire Chiefs, Fire Staff and Dispatch Center Managers.

From: California Wildland Fire Coordinating Group

Subject: Announcement for the California Interagency Incident Management Teams Application Periods

## APPLICATION PERIODS

### Incident Commanders, Deputy Incident Commanders, and Incident Commander Trainees

October 15 to November 10, 2025

[2026 California Wildland Fire Coordinating Group IMT, Incident Commander Application \(Page 1 of 4\)](#)

The California Wildland Fire Coordinating Group (CWCG) is seeking interested, qualified and highly motivated applications from all persons in all agencies to fill positions on all California Interagency Incident Management Teams.

- The application period for consideration as an Incident Commander, Deputy Incident Commander or trainee position is **October 15 – November 10, 2025**.
- The application period for **ALL** qualified and trainee positions on California Interagency Incident Management Teams is **December 1, 2025 to January 12, 2026**
- **Federal Employee applicants are expected to apply for Complex Incident Management positions.**
- **Local Government applicants are expected to apply for qualified Type 1 and Type 2 positions.**
- ***Microsoft Forms will be utilized when applying for an IMT.***

As a member of a California Interagency Incident Management Team (CIIMT), team members will find themselves in an atmosphere of complex incidents. This provides opportunities and experience in unique team-oriented decision-making situations, as well as development of personal and professional accomplishment. CIIMT team members are expected to demonstrate the highest level of performance in their positions and in their professional demeanor.

Applicants are encouraged to apply for a specific team but may be asked to serve on another team based on vacancies and other needs. IMT assignments are normally 14 days plus travel.

All applicants must meet qualification requirements using the current version of one of the following:

- [National Wildfire Coordinating Group \(NWCG\) Wildland Fire Qualifications Guide PMS 310-1](#)
- [Forest Service Fire & Aviation Qualification Guide](#)
- [California Incident Command Certifications System \(CICCS\)](#)
- California Department of Forestry and Fire Protection 4039.

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A copy of your most current Incident Qualification Card must be provided for Federal applicants. Cooperators not utilizing the CICCIS or Incident Qualifications and Certification System must include a letter from their Unit Fire Chief certifying their qualification for the position. Forest Service employees must obtain written approval through their Forest Fire Chief or designee.

**If you are interested or have questions, please do not hesitate to call your Agency Representative listed below.**

ASSOCIATION OF CONTRACT COUNTIES (Marin, Los Angeles, Ventura, Kern, Orange, Santa Barbara)

Kern County Fire Department, 5642 Victor Street, Bakersfield, CA 93308

PH: 661-330-0193

EMAIL: [bsteers@kerncountyfire.org](mailto:bsteers@kerncountyfire.org)

Attention: Billy Steers

BUREAU OF INDIAN AFFAIRS EMPLOYEES - Bureau of Indian Affairs, 2800 Cottage Way, Rm W-2820, Sacramento, CA 95825

PH: 916-589-7039

EMAIL: [nathan.gogna@bia.gov](mailto:nathan.gogna@bia.gov)

Attention: Nathan Gogna

BUREAU OF LAND MANAGEMENT EMPLOYEES - Bureau of Land Management - California State Office, Fire Aviation Management Office, 2800 Cottage Way Room W-1623, Sacramento, CA 95825

PH: 775-335-9073

EMAIL: [fespinoza@blm.gov](mailto:fespinoza@blm.gov)

Attention: Freddie Espinoza

COOPERATING FIRE AGENCIES (All local government applicants) – Governor's Office of Emergency Services 3650 Schriever Ave. Mather, Ca 95655

PH: 916-642-3838

EMAIL: [art.torrez@caloes.ca.gov](mailto:art.torrez@caloes.ca.gov)

Attention: Art Torrez

NATIONAL PARK SERVICE EMPLOYEES - National Park Service, Pacific West Region Office, 333 Bush Street, Suite 500 San Francisco, CA 94104

PH: 702-373-5531

EMAIL: [John.Foley@nps.gov](mailto:John.Foley@nps.gov)

Attention: John Foley

FISH AND WILDLIFE SERVICE EMPLOYEES – Fish and Wildlife Service, Branch of Fire Management, 2800 Cottage Way Suite W-2606, Sacramento, CA 95825

PH: 530-510-6339

EMAIL: [ryan\\_aeby@fws.gov](mailto:ryan_aeby@fws.gov)

Attention: Ryan Aeby

FOREST SERVICE EMPLOYEES - USDA, Forest Service, 23300 Castle Street, Riverside, CA 92518,

PH: 951-315-5856 EMAIL: [matthew.ahearn@usda.gov](mailto:matthew.ahearn@usda.gov)

Attention: Matt Ahearn

STATE OF CALIFORNIA EMPLOYEES – CAL FIRE, 715 P Street, Sacramento, CA 95814 PH:

(916) 216-1117 EMAIL: [bob.counts@fire.ca.gov](mailto:bob.counts@fire.ca.gov)

Attention: Bob Counts